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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
OAKLAND DIVISION

IN RE PLANTRONICS, INC. SECURITIES
LITIGATION

No. 4:19-cv-07481-JST

**[PROPOSED] ORDER
APPROVING PLAN OF
ALLOCATION AS MODIFIED**

Judge: Hon. Jon S. Tigar
Courtroom: 6, 2nd Floor

1 This matter came on for hearing on August 21, 2025 (the “Settlement Hearing”) on Lead
2 Plaintiffs’ motion to approve the proposed plan of allocation (“Plan of Allocation”) of the Net
3 Settlement Fund created under the Settlement in the above-captioned class action (the “Action”).
4 The Court having considered all matters submitted to it at the Settlement Hearing and otherwise;
5 it appearing that: (i) the Notice of the Settlement Hearing (which included a summary of the
6 Settlement as well as the full text of the proposed Plan of Allocation) (the “Notice”) was mailed
7 to all Settlement Class Members who or which could be identified with reasonable effort
8 substantially in the form approved by the Court; and (ii) a summary notice of the hearing
9 substantially in the form approved by the Court was published in *The Wall Street Journal* and over
10 *PR Newswire* pursuant to the specifications of the Court; and the Court having considered and
11 determined the fairness and reasonableness of the proposed Plan of Allocation,

12 NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

13 1. This Order approving the proposed Plan of Allocation incorporates by reference the
14 definitions in the Stipulation of Settlement dated July 18, 2024 (ECF No. 230-1) (the “Stipulation”)
15 and all terms not otherwise defined herein shall have the same meanings as set forth in the
16 Stipulation.

17 2. The Court has jurisdiction to enter this Order approving the proposed Plan of
18 Allocation, and over the subject matter of the Action and all Parties to the Action, including all
19 Settlement Class Members.

20 3. Notice of Lead Plaintiffs’ motion for approval of the proposed Plan of Allocation
21 was given to all Settlement Class Members who or which could be identified with reasonable
22 effort. The form and method of notifying the Settlement Class of the motion for approval of the
23 proposed Plan of Allocation satisfied the requirements of Rule 23 of the Federal Rules of Civil
24 Procedure, the United States Constitution (including the Due Process Clause), the Private
25 Securities Litigation Reform Act of 1995, 15 U.S.C. § 78u-4, as amended, and all other applicable
26 laws and rules, constituted the best notice practicable under the circumstances, and constituted due
27 and sufficient notice to all persons and entities entitled thereto.

1 4. Over 22,000 copies of the Notice, which included the Plan of Allocation, were
2 mailed to potential Settlement Class Members and nominees, and no objections to the Plan of
3 Allocation have been received.

4 5. The Court hereby finds and concludes that the formula for the calculation of the
5 claims of Claimants as set forth in the Plan of Allocation mailed to Settlement Class Members
6 provides a fair and reasonable basis upon which to allocate the proceeds of the Net Settlement
7 Fund among Settlement Class Members with due consideration having been given to
8 administrative convenience and necessity.

9 6. The Court hereby finds and concludes that the Plan of Allocation is, in all respects,
10 fair and reasonable to the Settlement Class. Accordingly, the Court hereby approves the Plan of
11 Allocation proposed by Lead Plaintiffs.

12 7. Any appeal or any challenge affecting this Order approving the Plan of Allocation
13 shall in no way disturb or affect the finality of the Judgment.

14 8. There is no just reason for delay in the entry of this Order, and immediate entry by
15 the Clerk of the Court is expressly directed.

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17 SO ORDERED this 25th day of August, 2025.

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20 THE HONORABLE JON S. TIGAR
21 UNITED STATES DISTRICT JUDGE
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